

Our guiding vision

Participatory and Outcome Evaluations



Collaborative/
Thought
Partners

We work with you as partners, providing **mutual support** and honest critical feedback to help you navigate complex challenges.



Emergent
Learning

We help teams **develop insights** for improving action during the course of the evaluation (not only at the end of the project).



Continuous
Improvement

We support ongoing organizational and **program improvement through technical assistance, 'just-in-time' learning, and co-construction** of the evaluation design and analysis of data to determine actionable recommendations.



Passion

Our job is to help you make each initiative as effective as positive to improve the lives of students and their families. We are driven to **help you create social change**.

Equity Frame



Equity Lens

We **recognize that racism manifests through cultural** (e.g., norms and values), **institutional** (e.g., policies and procedures), and **personal systems**—and we aim to address each through our research practice. We look to challenge inequity by dismantling policies, practices, and procedures and restore power and ownership to communities. As researchers, we acknowledge that we are also part of a system that contributes to racial inequity by prioritizing certain methods over others or framing findings in ways that reinforce deficit perspectives.



Culturally
Responsive
Methods

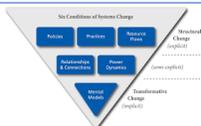
RTI honors the cultural context in which an evaluation takes place by bringing needed, shared life experiences and understanding to the evaluation tasks at hand and hearing diverse voices and perspectives. The approach requires that we critically examine culturally relevant but often neglected variables in project design and evaluation and **consciously work to interrupt our own unconscious biases**.



Stakeholder
Voice

We ensure **active involvement of stakeholders** at multiple levels of an evaluation to gain buy-in, ensure that the program or initiative is best suited to address the needs of the client and the community, and develop actionable recommendations that lead to equitable outcomes.

Transformational Change



Systems
Change

We focus on the systems-level change that is necessary to transform and sustain that transformation. We intentionally work to identify and address the root causes of inequities and the **components and structures that cause the system to perpetuate them**.



Organizational
Partnerships

We strive to support the **collective impact** of partners working together to solve complex problems that cannot be solved by work in isolation.